

**April 22, 2020**

Dear Parents, Guardians, Faculty, and Staff:

The Search Committee has been hard at work setting the wheels in motion to set up WCDS in a great place for the search for our next Head of School.

In conjunction with Southern Teachers, we've developed a survey and would like your vote on experience and characteristics you consider important in the next Head of School.

Please complete the survey below by Friday, May 1st.

<https://www.surveymzmo.com/s3/5531165/Wayne-Country-Day-School-School-Head-of-School-Survey>

Please let us know if you have any questions or concerns.

Thank you,

Amita Shreenath  
Chair, Search Committee

**March 30, 2020**

Dear Parents and Guardians:

We are pleased to share the wonderful news that Dr. Steven Taylor has signed a contract to continue as the Interim Headmaster through the 2020-2021 school year. Dr. Taylor’s years of experience, strong work ethic, knowledge, even temper, and commitment to our school are exactly what we need right now, and we are very fortunate and thankful to have him.

We also want to thank our faculty and staff. They have been wonderful partners in adjusting to virtual teaching and learning. We are thankful for their willingness to utilize new technology, adjust curriculum, and use creative, out-of-box ideas to develop new ways of teaching and learning for our students. If you have the opportunity, please thank them for their hard work on behalf of our students.

In addition, we want to provide an update on the search for a permanent Head of School. The Board of Trustees bench-marked best practices for searching for a new Head of School. We learned that the best time to search for candidates and market the school is during the summer with interviews occurring in the fall. With this schedule, candidates are typically secured by the end of the calendar year with a new Head to start the following school year. Following this timeline will give us access to the most qualified candidates. We are on track to follow this recommended timeline and have a permanent Head of School in place to start July 2021.

We have engaged Southern Teachers to help us with the search for a permanent Head of School. A search committee consisting of board members, staff, and parents that represent different areas and bring different expertise to the team are as follows:

|  |                             |
|--|-----------------------------|
| Amita Shreenath – Chair Search Committee | Anthony Newell - Parent     |
| Sallie Batchelor - Parent                | Ada Okeke – Parent          |
| David Flowers – Staff                    | Fran Shaw- Staff            |
| April Garver – Board Member              | Susie Sumner – Board Member |
| Jamie Livengood – Parent                 | Ernie Taylor – Board Member |
| Dawn McDonald – Staff                    | Connie Whaley – Staff       |

We have also identified members of our community and friends of WCDS who have agreed to serve on an advisory committee during the search process to provide support and resources as needed. Marsha Compton is one of the members of the Advisory Committee, and she will provide her invaluable

experience on “all things WCDS.” As the search continues, we may ask others to help with focus groups, surveys, interviews, etc. We will keep you informed of our progress in the coming months.

Finally, I would like to thank all of you for your continued support and partnership through this year. The re-enrollment deadline has been extended to April 15<sup>th</sup>, **but please turn in re-enrollment forms and deposits as soon as you can** so we can start planning for next year. The forms may be mailed to the school at 480 Country Day Rd, Goldsboro, NC 27530 or scanned/emailed to: [admissions@waynecountryday.com](mailto:admissions@waynecountryday.com). Checks may be mailed, or credit cards can be taken over the phone for payment of deposits.

For questions or concerns the suggested order of communication is still: teachers/advisors, administration and/or Dr. Taylor, and then the Board of Trustees, but in order to better serve you we have created an email address [board@waynecountryday.com](mailto:board@waynecountryday.com) so you can contact the Board of Trustees directly as needed.

Thank you for your support as we continue to thrive as a learning community and school family during this unprecedented time.

Respectfully,

Board of Trustees

Wayne Country Day School